Goal Setting Information Session

6100058559 23WHM Training Wing Addition -General

Issuing Officer – Zachary Barrick – zbarrick@pa.gov

May 12, 2023 9:30 AM

Offerors may ask questions during the Session, however responses provided during the Session are not official until the question is submitted in writing to the Issuing Officer.



What's the Point?



Diversity, Equity, and Inclusion RE-IMAGINING THE CULTURE OF YOUR WORKPLACE



Diversity Defined

- Diversity is...
 - everything that makes us unique,
 - our cognitive skills and personality traits, and
 - also the things that shape our identity (e.g. race, age, gender, religion, sexual orientation, cultural background), etc.



Diversity is the Mix Inclusion is making the mix work. ~Andres Tapia

Baking a cake

Each ingredient has its own distinct taste and quality...



Baking a cake

Each ingredient adds *value* to the recipe...



Baking a cake

Recognizing the individuality and the value of *every* person is essential to understanding the concept of diversity.

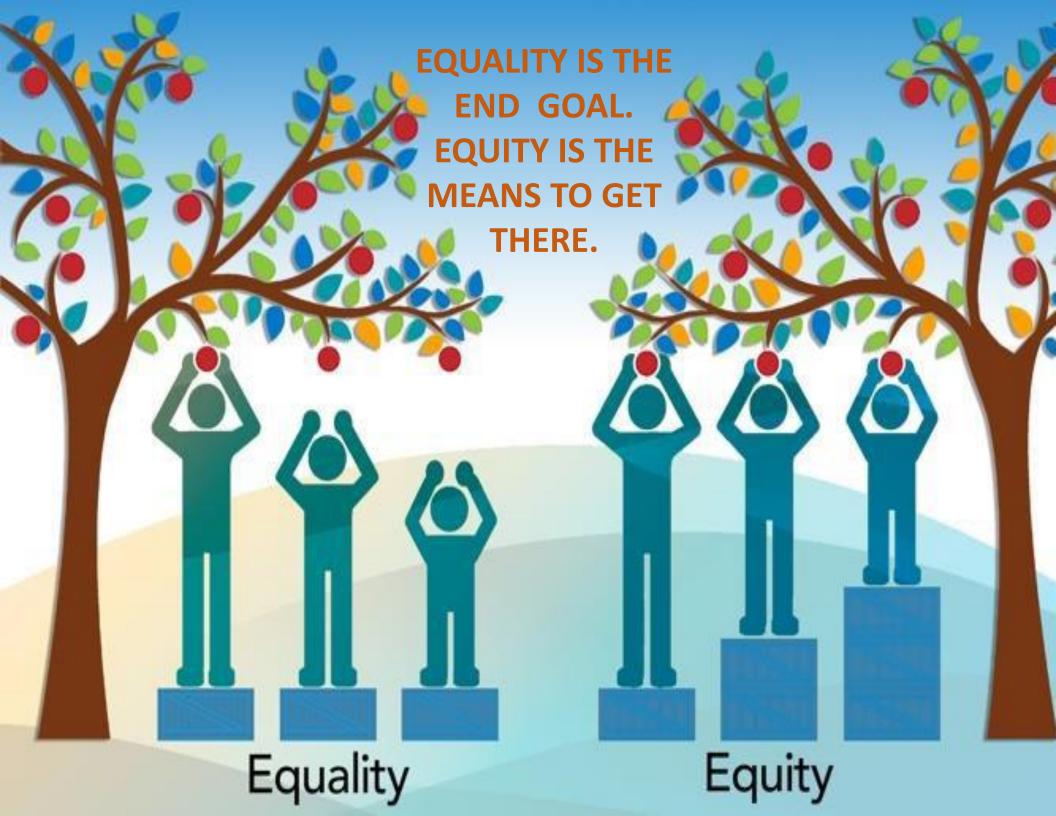




Equity Defined

Equity is the fair treatment, **access**, **opportunity**, and advancement for **all** people, while at the same time striving to identify and **eliminate barriers** that have prevented the full participation of *small businesses*.





Inclusion Defined

Inclusion is about:

- Small Businesses as prime contractors
- Primes subcontracting with SB,SDB,VBE vendors
- Engaging with vendors representative of the community



Diversity, Equity, and Inclusion

Diversity

Having a seat at the table

Equity

Entering the conversation without barriers

Inclusion

Being heard and having a voice at the table



Solicitation Specific Goals



- Available subcontracting opportunities across the entire state for the applicable services,
- Availability of DGS-verified SDB/VBEs to perform commercially useful functions, and
- Historical analysis of similar projects within the last 3 years.



Primes are welcome to exceed the goal!



SDB and VBE Classification

Vendors must self-certify as a Small Business (SB) prior to SDB/VBE validation.

SB Eligibility Requirements

- The business must be a for-profit, United States business.
- •The business must be independently owned.
- •The business may not be dominant in its field of operation.
- •The business may not employ more than 100 full-time equivalent employees.
- •The business may not exceed threeyear average gross revenues of \$38.5 Million, regardless of business type (effective 11/1/2018).

Small Diverse Business (SDB)

Goal oriented

- Woman Business Enterprise (WBE)
- Service-Disabled Veteran Business Enterprise (SDVBE)
- Minority Business Enterprise (MBE)
- LGBT Business Enterprise (LGBTBE)
- Disability-Owned Business Enterprise (DOBE)

Veteran Business Enterprise (VBE)

Goal oriented

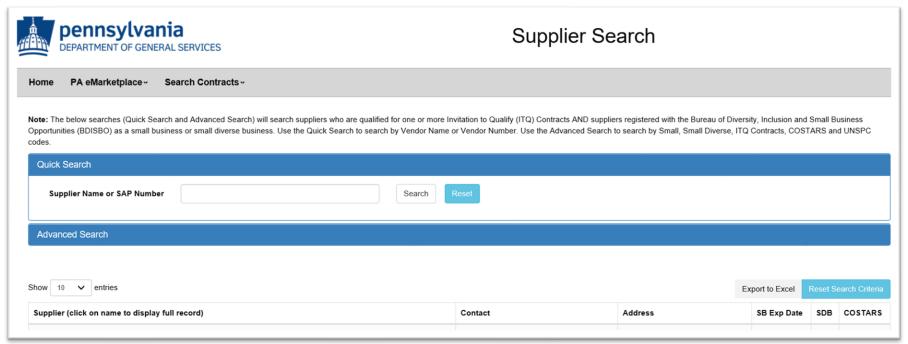
- Veteran Business Enterprise (VBE)
- Service-Disabled Veteran Business Enterprise (SDVBE)

SDBs and VBEs must be certified/valid as of bid close due date and time.



Finding SDBs and VBEs

Utilization Compliance will be closely monitored and enforced



http://www.dgs.internet.state.pa.us/suppliersearch

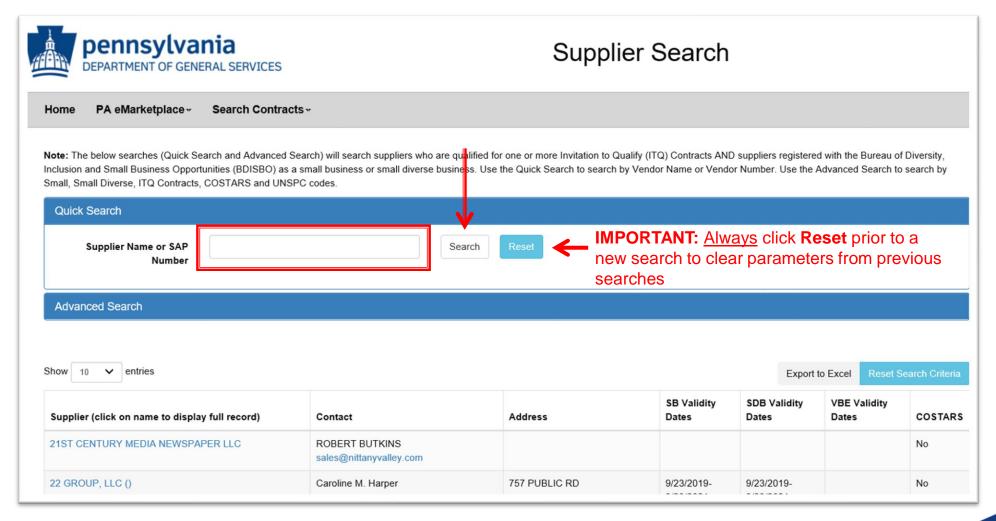


Finding SDB/VBE vendors

- http://www.dgs.internet.state.pa.us/suppliersearch
- Access Search Guide - <u>https://www.dgs.pa.gov/Small%20Diverse%20Business</u> <u>%20Program/Documents/Finding%20SBs%20and%20SDs.pdf</u>
- Supplier Search assistance available from Issuing Officer or Bureau of Diversity Procurement Liaison



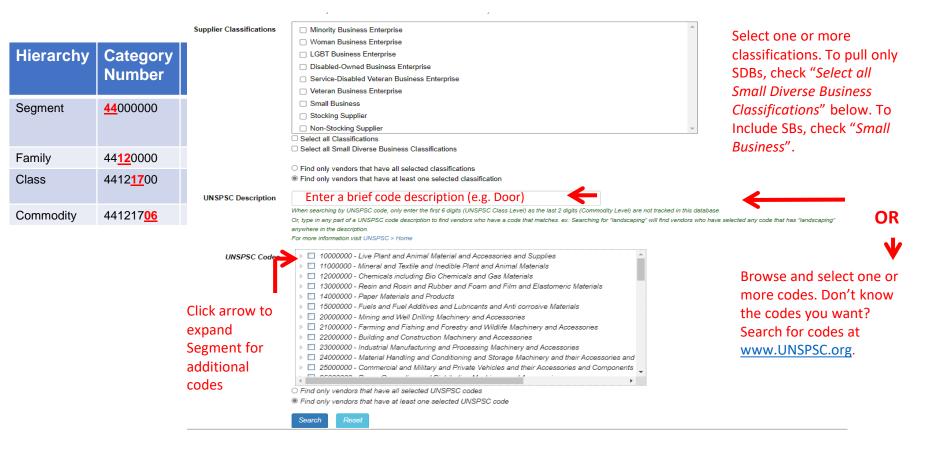
Quick Search



To search or browse ALL Small and Small Diverse Businesses by Name OR 6-digit SAP Number (option also available through Advanced Search)

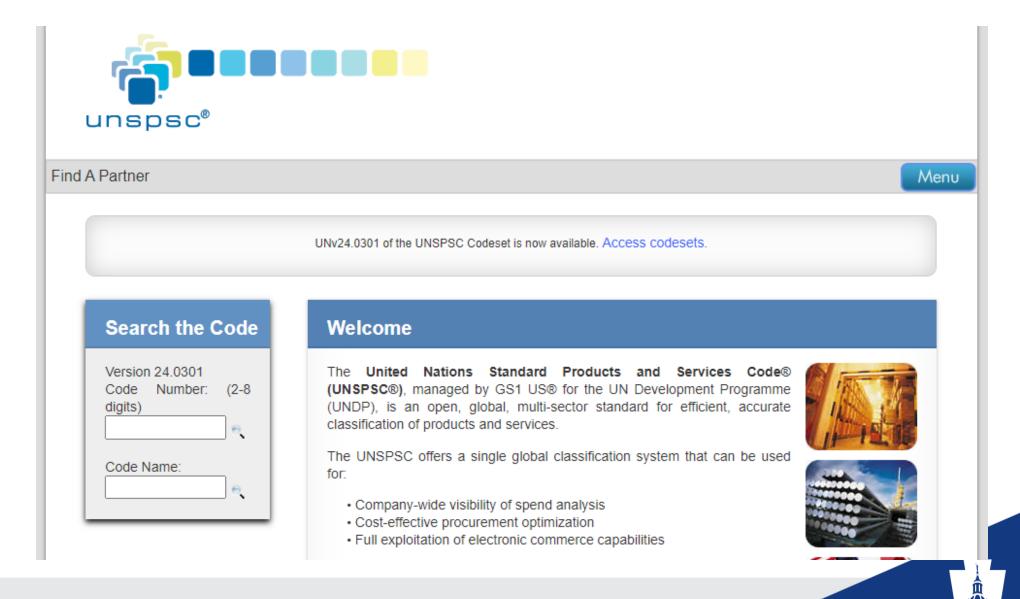


Advanced Search





UNSPSC Commodity Code Search



UNSPSC Commodity Code Search



Write down your code selections

HOME FAQS	SUBSCRIBE	LIBRARY	CODESET-DOWNLOADS	INITIATIVES	EDUCATION	FIND A PARTNER	
-----------	-----------	---------	-------------------	-------------	-----------	----------------	--

Version 24.0301

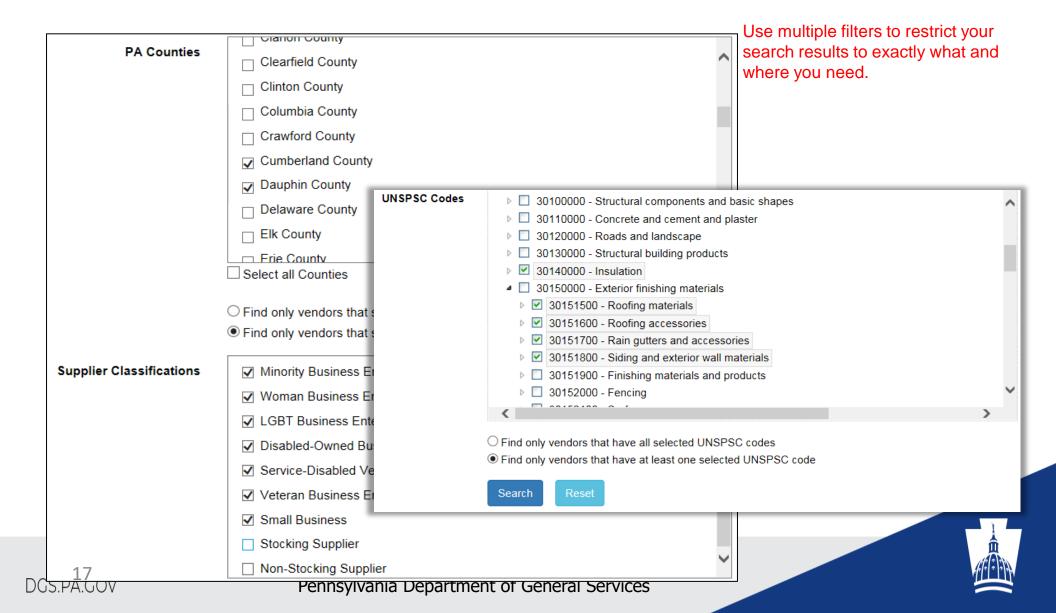
Search Code
Search Title painting

Search

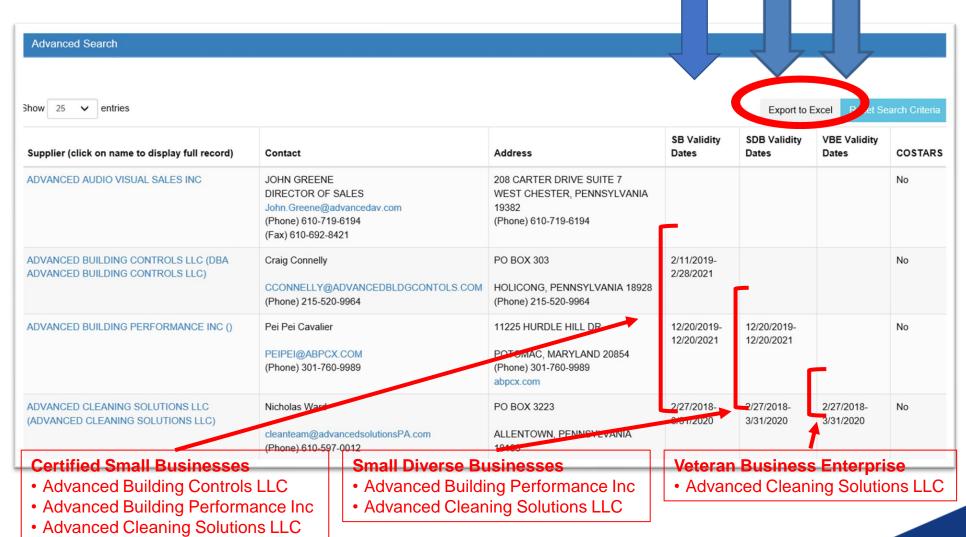
Code	Title
31211900	Paint applicators and painting accessories
60121001	Paintings
60121225	Watercolor painting mediums
60124101	Multicultural painting products
72151300	Painting and paper hanging services
72151301	Residential painting service
72151302	Commercial painting service
72151303	Industrial painting service
72151304	Aircraft painting service
72151305	Bridge painting service
72151307	Ship painting service
73181104	Painting services
78181501	Vehicle body repair or painting service
78181836	Aircraft fixed wing coating and painting service
26121502	Painting



Advanced Search



Search Results





Excel Export Results – Supplier Contacts

Excel Export Results includes Vendor ID, Supplier Name, Contact Name, Email, Phone, Fax

4	Α	В	С	D	E	F	0	Н	1	J	K
1	SAP Number	Supplier Name	Contact Name	Name	Title	Email	PhoneAreaCode	PhoneNumber	PhoneEx F	axAreaCo	FaxNumber
2	104279	CA WEISS SALES LLC	CORPORATE			caweiss@comcast.net					
3	104279	CA WEISS SALES LLC	SB MAIN	KRISTY ZARICHNIAK		kristyz@comcast.net	610	4588864			4588875
4	119565	DUFF SUPPLY COMPANY	CORPORATE	ALEX DUFFINE	VP	DFRANK@DUFFCOMPANY.COM	610	2754453	147 6	10	2796299
5	119565	DUFF SUPPLY COMPANY	REMITTO	BARB COHEN		bcohen@duffco.com	610	2754453	149 6	10	2756761
6	119565	DUFF SUPPLY COMPANY	SB MAIN	ALEX DUFFINE		aduffine@duffco.com	610	2754453			
7	119565	DUFF SUPPLY COMPANY	SB SECONDARY			info@duffco.com					
8	122594	HOUCK SERVICES INC	CORPORATE			jherrold@houcks.com					
9	122594	HOUCK SERVICES INC	SB MAIN	JARROD HERROLD		jherrold@houcks.com	717	6573302	7	17	6579805
10	122594	HOUCK SERVICES INC	SB SECONDARY			kgussler@houcks.com					
11	134717	PENN STATE ELECTRIC MECHANICAL	CORPORATE			razmataz33@aol.com					
12	134717	PENN STATE ELECTRIC MECHANICAL	SB MAIN	RAZ SUGARWALA		razmataz33@aol.com	717	2992090	7	17	2992297
13	134717	PENN STATE ELECTRIC MECHANICAL	SB SECONDARY			ksing6027@yahoo.com					
14	135270	BARBARA J SALES ASSOC INC	CORPORATE			barb@barbarajsles.com					
15	135270	BARBARA J SALES ASSOC INC	SB MAIN	BARBARA SMITH		barb@barbarajsales.com	412	5233398	8	00	8137122
16	135270	BARBARA J SALES ASSOC INC	SB SECONDARY			willsmith@willjservices.com					
17	137893	IDA YEAGER SALES INC	CORPORATE			idayeagersales@zoominternet.net					
18	137893	IDA YEAGER SALES INC	SB MAIN	IDA LAQUATRAYEAGER		idayeagersales@zoominternet.net	724	4525260	7	24	4521072
19	144061	CONSTRUCTION TOOL SERVICE INC	CORPORATE			ehuss@constructiontoolservice.com					
20	144061	CONSTRUCTION TOOL SERVICE INC	SB MAIN	BETTY CONNELLY		bconnelly@constructiontoolservice.com	412	6816673	4	12	6819185
21	144061	CONSTRUCTION TOOL SERVICE INC	SB SECONDARY			bcgoodwork@aol.com					
22	145576	BURKE & MICHAEL INC	CORPORATE			MARYFRANCES@BURKEANDMICHAEL.COM					
23	145576	BURKE & MICHAEL INC	SB MAIN	MARY FRANCES HOGAN		maryfrances@burkeandmichael.com	412	3212301	4	12	3214582
24	153927	COOPER TRADING INC	CORPORATE			cti@ctipa.com					
25	153927	COOPER TRADING INC	SB MAIN	PETER COOPER		pete@ctipa.com	724	8618830	7	24	8618832
26	153927	COOPER TRADING INC	SB SECONDARY			debbie@ctipa.com					
27	157009	CONTRACT HARDWARE AND SUPPLY	CORPORATE			cristil@chsupplyinc.com					
28	157009	CONTRACT HARDWARE AND SUPPLY	SB MAIN	BRAD BOTTEICHER		bradb@chsupplyinc.com	814	9412340	8	14	9412342

| Suppliers | Supplier Addresses

Supplier Contacts

Counties | Supplier Classifications

ITQs | ITQ Contracts

UNSPSC Codes

Upcoming Supplier Search **Training**

The training will focus on the basics of the supplier search process including recognizing the UNSPSC Codes Structure, accessing the DGS Supplier Search Database and Small, Small Diverse and Small Veteran Owned Businesses to gain a better understanding of supplier search results.

The 30-minute sessions will be offered via Teams on-line presentations on the following dates in 2022: (No RSVP Required)

Targeted Audience (External): Potential prime contractors that conduct business with the commonwealth who want to learn the basics of finding DGS certified small diverse and veteran owned businesses.

- May 11th, 10:00 am 10:30 am
- May 25th, 10:00 am 10:30 am
- June 1st, 10:00 am 10:30 am
- June 8th. 10:00 am- 10:30 am
- June 15th, 10:00 am 10:30 am
- June 29th, 10:00 am-10:30 am
- July 13th, 10:00 am 10:30 am
- July 27th, 10:00 am 10:30 am
- August 3rd, 10:00 am 10:30 am
- August 10th, 10:00 am 10:30 am
- August 24th, 10:00 am 10:30 am

Microsoft Teams meeting

Join on your computer or mobile app Click here to join the meeting Meeting ID: 293 754 842 172 Passcode: Uhqm2D Download Teams | Join on the web

Or call in (audio only) +1 267-332-8737,,690952530# United States, Philadelphia

Phone Conference ID: 690 952 530#

Find a local number | Reset PIN
Recording or transcription of this meeting may not occur without consent of all participants, as required by law, and must adhere to Commonwealth policies. For more information click the legal link.

Learn More | Meeting options | Legal

BDISBO Events Page



New Forms and Processes

- •SDB/VBE Instructions SDB-1/VBE-1 READ
- •SDB/VBE Participation Submittal SDB-2/VBE-2
- SDB/VBE Utilization Schedule SDB-3/VBE-3
- Letter of Commitment SDB 3.1/VBE-3.1
- Guidance for Good Faith Effort (GFE) Waiver SDB-4/VBE-4 <u>READ</u>
- •GFE Waiver *SDB-5/VBE-5*



SDB Submittal Instructions – SDB-1

SDB-1 INSTRUCTIONS FOR COMPLETING THE SMALL DIVERSE BUSINESS (SDB) PARTICIPATION SUBMITTAL AND SDB UTILIZATION SCHEDULE.

PLEASE READ BEFORE COMPLETING THESE DOCUMENTS

Bidders/Offerors do not need to return SDB-1 with their SDB Participation Submittal

The following instructions include details for completing the SDB Participation Submittal (SDB-2) which Bidders or Offerors must submit in order to be considered responsive.

The following instructions also include details for completing the SDB Utilization Schedule (SDB-3), which Bidders or Offerors must submit for any portion of the SDB participation goal the Bidder or Offeror commits to meeting.

A Bidder/Offeror's failure to meet the SDB participation goal in full or their failure to receive an approved Good Faith Efforts waiver for any unmet portion of the SDB participation goal will result in the rejection of the Bid or Proposal as nonresponsive.

I. <u>SDB Participation Goal</u>: The SDB participation goal is set forth in the eMarketplace advertisement and also in the Notice to Bidders. The Bidder/Offeror is encouraged to use a diverse group of subcontractors and suppliers from the SDB classifications to meet the SDB participation goal.

II. SDB Eligibility:

- Finding SDB firms: Offerors can access the directory of <u>DGS-verified</u> SDB firms from the DGS Supplier Search directory at: http://www.dgs.internet.state.pa.us/suppliersearch.
- Only SDBs verified by DGS and as defined herein may be counted for purposes of
 achieving the SDB participation goal. In order to be counted for purposes of achieving
 the SDB participation goal, the SDB firm, including an SDB prime, <u>must be DGS-</u>
 verified for the services, materials or supplies that it has committed to perform on the
 SDB Utilization Schedule (SDB-3). A firm whose SDB verification is pending or



SDB Submittal — SDB-2

CRITICAL

Check One, and
Only One, Box

SDB-2 SDB PARTICIPATION SUBMITTAL

CK ONE, AND ONLY ONE, BOX. FAILURE TO COMPLY WILL RESULT IN REJECTION OF YOUR BID/PROPOSAL.

Click on bold titles to navigate to that specific page.

I agree to meet
the SDR
participation goal
in full.

I have completed and am submitting with my bid or proposal an SDB Utilization Schedule (SDB-3), which is required in order to be considered for award. I am requesting a partial waiver of the SDR participation goal

After making good faith outreach efforts as more fully described in the Guidance for Documenting Good Faith Efforts to Meet the SDB Participation Goal, I am unable to achieve the total SDB participation goal for this solicitation and am requesting a partial waiver of the SDB participation goal.

I have completed and am submitting with my bid or proposal both of the following, which are required in order to be considered for award:

1. an SDB Utilization Schedule

I am requesting a full waiver of the SD participation goal

After making good faith outreach efforts as more fully described in the Guidance for Documenting Good Faith Efforts to Meet the SDB Participation Goal, I am unable to achieve any part of the SDB participation goal for this solicitation and am requesting a full waiver of the SDB participation goal.

I have completed and am submitting with my bid or proposal a Good Faith Efforts Waiver Request for



SDB Utilization Schedule — SDB-3

SDB-3 SDB UTILIZATION SCHEDULE

CRITICAL

Verify SDB/VBE ow SDBs (including where applicable a prime bidder or offeror is self-performing a portion of the work) that will meet the SDB participation goal (add additional pages if necessary). Submit a Letter of Commitment (SDB-3-1) for each B subcontractor, supplier, or manufacturer (add additional Letters of Commitment as necessary).

SDB Name SAP Vendor Number (6-digit number provided by SDB) SDB Verification Number (located on DGS SDB verification)	Type of SDB (check all that apply)	Description of Work to be Performed (Statement of Work/Specification reference)	% Commitment (or % of work to be self-performed by SDB bidder/offeror)	Dollar Value of Commitment (after applying any calculation per SDB-1, Section IV, Calculating SDB participation)
Name: <u>ABC IT Solutions</u> SAP Vendor Number: <u>123456</u> SDB Verification Number: <u>123456-2016-09-SB-M</u>	MBE	IT staffing resources	%	S
Name: SAP Vendor Number: SDB Verification Number:	MBE WBE LGBTBE DOBE SDVBE		%	
Name: SAP Vendor Number: SDB Verification Number:	MBE WBE LGBTBE DOBE SDVBE		%	
Name: SAP Vendor Number: SDB Verification Number:	MBE WBE LGBTBE DOBE SDVBE		%	
Name: SAP Vendor Number: SDB Verification Number:	MBE WBE LGBTBE DOBE SDVBE		%	
Attach additional sheets if necessary			Total % SDB commitment: 0	Total S amount: \$0



Letter of Commitment SDB-3.1

CRITI Comi	cal plete all led area	LETTER as confirm ss (SDB) of	ation of	OMMITME the commitm	ENT ent by the prime Bidde d Solicitation/Project.	er or Offeror
		Bidder/Offeror In	formatio	n	SDB Informat	ion
	Address					
	Point of Contact					
	Telephone number					
	Email address					
		nd Time Frame. If Bidder/ ng services or supplies dur				
	Services or suppli	es the VBE will provide:				
	Specific Time Fra the services or sup	me the VBE will provide plies:				
	Dollar Value of Co of the contract.	mmitment. These services	or suppl	lies represent	\$	_ for the term
		igning below, the SDB rep required documentation ha				
	Sincerely,			Acknowled	ged	
	Printed name			Printed nam	10	

SDB to expect a letter and SIGN it!



Guidance to Document GFE SDB-4

READ, READ, READ

- The ability or desire of a prime contractor to perform the work of a contract with its own organization does not relieve the Offeror of the responsibility to make Good Faith Efforts to meet the SDB participation goal.
- Prime must complete all components of the GFE paperwork.
 Details/Evidence are important, proof is required.
- Carefully review SDB and VBE submittal Instructions, specifically Section VI of SDB/VBE-1 which lists pertinent items as Fatal errors.



Good Faith Efforts Packet SDB-5

Good Faith Efforts (GFE) Partial or Full Waiver

- ☐ Identified Items of Work Applicant Made Available to SDBs (Part 1)
- ☐ Identified SDBs and Record of Solicitations (Part 2)
- □ SDB Outreach Compliance Statement (Part 3)
- □ Additional Information Regarding Rejected SDB Quotes (Part 4)
- □ SDB Subcontractor Unavailability Certificate (Part 5)



SDB GFE Documentation — SDB-5

SDB-5 GOOD FAITH EFFORTS DOCUMENTATION TO SUPPORT WAIVER REQUEST OF SDB PARTICIPATION GOAL

Project Description:		
Commonwealth Agency Name:		
Solicitation #:		
Solicitation Due Date and Time:		
	Complete all five parts	
Bidder/Offeror Company Name:		
Bidder/Offeror Contact Name:		
Bidder/Offeror Contact Email:		
Bidder/Offeror Contact Phone Number:		

Part 1 – Identified Items of Work Offeror Made Available to SDBs

Identify those items of work that the Offeror made available to SDBs. This includes, where appropriate, those items the Offeror identified and subdivided into economically feasible units to facilitate the SDB participation. For each item listed, show the anticipated percentage of the total contract amount. It is the Offeror's responsibility to demonstrate that enough work to meet the SDB participation goal was made available to SDBs, and the total percentage of the items of work identified for SDB participation met or exceeded the SDB participation goal set for the procurement.

Identified Items of Work	Was this work listed in the solicitation?	Does Offeror normally self- perform this work?	Was this work made available to SDB Firms? If not, explain why.
	yes no	yes no	yes no
	7700	****	7700

Identif Items of Work Offeror Made Available to SDBs

CRITICAL

V List all components

of Work offered for that the Offeror made available to SDBs. This includes, where appropriate, those items the Offeror identified sible units to facilitate the SDB participation. For each item listed, show the anticipated percentage of the total e that enough work to meet the SDB participation goal was made available to SDBs, and the total percentage or SDB participation met or exceeded the SDB participation goal set for the procurement.

SUDCork	Was this work listed in the solicitation?	Does Offeror normally self- perform this work?	Was this work made available to SDB Firms? If not, explain why.
	yes no	yes no	yes no
	yes no	yes no	yes no
	yes no	yes no	yes no
	yes no	yes no	yes no
	yes no	yes no	yes no

Attach additional sheets if necessary.



ntified SDBs and Record of Solicitations

CRITICAL

Specifics and Details ed to provide quotes for the Identified Items of Work made available for SDB participation. Include the name of the SDB are important r which quotes were solicited, date and manner of initial and follow-up solicitations, whether the SDB provided a quote, ing used toward meeting the SDB participation goal. SDBs used to meet the SDB participation goal must be listed on on Schedule (SDB-2).

Copies of all written solicitations and documentation of follow-up calls to SDBs must be attached to this form. For each Identified SDB w, Offeror should submit an SDB Subcontractor Unavailability Certificate signed by the SDB or a statement from the Offeror that the efused to sign the SDB Subcontractor Unavailability Certificate.

Name of	Describe Item of Work	Initial	Follow-up	Details for Follow-up Calls	Quote	Quote	Reason Quote
Identified	Solicited	Solicitation	Solicitation		Received?	Used?	Rejected
SDB and		Date &	Date &				
Classification		Method	Method				
SDB Name:		Date:	Date:	Date and Time of Call:			
					yes	yes	Used other SD
		mail	mail		no	no	Used non-SDE
		email	email	Spoke with:			Self performin
MBE		fax	fax	opone win.			Sen penomia
WBE			- Lux				
LGBTBE				Left Message:			
DOBE				Left Message.			
SDVBE			-				
SDB Name:		Date:	Date:	Date and Time of Call:			
					yes yes	yes yes	Used other SD
		mail	mail		no	no	Used non-SDF
		email	email	Spoke with:			Self performin
MBE		fax	fax				
WBE							
LGBTBE				Left Message:			
DOBE							
SDVBE							

Attach additional sheets as necessary.



CRITICAL Documentation for part 1

SDB Outreach Compliance Statement

1.	with specific work categories:
2.	Attach to this form copies of written solicitations (with Bid or Proposal instructions) used to solicit Identified SDBs for these subcontract opportunities.
3.	Offeror made the following attempts to contact the Identified SDBs:
4.	Bonding Requirements (Please Check One):
	This project does not involve bonding requirements.
	Offeror assisted Identified SDBs to fulfill or seek waiver of bonding requirements. (DESCRIBE EFFORTS):
5	Pre-Bid/Proposal Conference or Supplier Forum (Please Check One):
_	The Distriposition of Supplier Forum (Francouch,



Information Regarding Rejected SDB Quotes

CRITICAL

Documentation for rt 2 indicates that an SDB quote was rejected because the Offeror is using a non-SDB or is self-performing the or the Identified Items of Work, state whether the work will be self-performed or performed by a non-SDB, and if ame of the non-SDB firm. Also include the names of all SDBs and non-SDB firms that provided a quote and the amount of

Describe Led Items of Work not being performed by SDBs (include specific section from bid or proposal)	Self-performing or using non-SDB (provide name of non- SDB if applicable)	Amount of non-SDB quote \$	Name of other firms that provided quotes and whether they are SDB	Amount quoted \$	Reason why SDB quote was rejected along with brief explanation
	self-performing using Non-SDB Name:		SDB Non-SDB Name:		price capabilities other
	self-performing using Non-SDB Name:		SDB Non-SDB Name:		price capabilities other
	self-performing using Non-SDB Name:		SDB Non-SDB Name:		price capabilities other
	self-performing		SDB		price



Subcontractor Unavailability Certificate

CRITICAL

Required for each

vendor listed in Part

is hereby certified that the firm of	(Name of SDB)		
located at_			
(Number)	(Street)		
(City)		(State)	(Zip)
was offered an opportunity to bid on Solicit	ation No.		
by			
(Name of I	Prime Contractor's Firm	1)	
*********	*******	******	******
2. unable to prepare a Proposal for this project	(SDB), is either t	mavailable for the	work/service or
unable to prepare a Proposal for this project	for the following reason	n(s):	
(Signature of SDB's Representative)	(Title)	(Da	ute)



Best Practices

Do's

- Read the solicitation and all instructions completely.
- Submit SEPARATE SDB and VBE submittal forms.
- Validate subcontractor SDB/VBE status in DGS Supplier Database.
- Ensure that all appropriate forms are completed and signed correctly.
- Submit questions early per the solicitation requirements.

Don'ts

- Make any assumptions.
- Copy SDB submittal paperwork. Download and complete the VBE submittal separately, titles and accuracy matter.
- Skip any portion of the GFE request documentation.
- Forget to verify subcontractor status as current SDB/VBE in DGS Supplier Database.



Notes

- READ, READ, READ, solicitation instructions completely.
- Subcontractors identified in SDB-3, Utilization Schedule must be validated as of bid due date and time.
- Model Form SDB/VBE Subcontractor Agreement (Jaggaer 1.2.3 and 1.3.3) is provided for informational
 purposes only. To be completed by award winning vendor
 only.



REMINDER



Questions?





BDISBO Contact Info

Bureau of Diversity, Inclusion and Small Business Opportunities

North Office Building 401 North Street, Room 611 Harrisburg, PA 17120-0500 717.783.3119

GS-BDISBO@pa.gov

